



Subject: Safety Programs and Requirements: **Medical Surveillance**

Section: V

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A comprehensive medical surveillance program has been developed by Steward Observatory in conjunction with the existing University of Arizona program described in Section 9 of the Laboratory Chemical Safety Manual in the hyperlink below.

<https://rgw.arizona.edu/resources/policy-guidance>

The primary reason for this program is to help to ensure the continuing welfare of each employee exposed to potentially hazardous situations. The program is specifically designed to determine their ability to safely wear personal protective equipment, to determine the extent of exposure to hazardous chemicals or situations and to provide medical treatment and advice. All facets of the program have been designed to comply with medical monitoring guidelines presented in the Code of Federal Regulations Parts 1910 and 1926, DOT regulations, and RCRA requirements.

Participation in the program is mandatory for personnel who may be required to work around hazardous chemicals or materials. In addition, audiograms are required for individuals who work in high noise areas over 85db. Depending on your answers to the medical exam questions, a medical questionnaire and a physical may also be required for respirator use and employees who work with asbestos or RCF.

These employees shall receive post-offer baseline, annual, and exit examinations as applicable. If exam results indicate an employee has an unusually high risk of exposure, the Observatory will exclude that person from projects with potential for exposure. Likewise, if results indicate a person's inability to safely work under specific physical conditions or to wear specific protective equipment, that individual will not be placed in such risk situations. In the event of a worksite accident, failure of personal protective equipment, or evidence that extensive exposure to a hazardous substance has occurred, an incident specific evaluation and possible physical may be provided for the employee based on hazardous exposure information. All routine medical consultations and examinations shall be approved by U of A Risk Management Services. For assistance, call 621-1790.

OSHA regulations require each employee in the program be provided the opportunity of an exit medical examination if the last physical was longer than six (6) months earlier. U of A Risk Management Services will schedule an appointment with a local clinic, at a convenient time for the employee, prior to the termination date. A copy of the results will be mailed to the employee's home address. If the employee fails to report to the clinic for the scheduled examination, the lack of action shall be taken as a declination.

Please refer to Section IV, Pg 14 to complete a "UA Authorization for Non-Injury Medical Exam" form.